



Board Recruitment

Habitat for Humanity Northern Region is a housing charity and registered Community Housing Provider (CHP). Our vision is a world where everyone has a decent place to live.

In pursuit of this vision Habitat for Humanity Northern Region operates across Tai Tokerau and Tāmaki Makaurau; building and managing affordable and progressive home ownership housing, delivering a wide range of housing adequacy services, and advocating on behalf of those in housing need. All our work is delivered in partnership, and focused on building strength, stability, and independence through the provision of decent shelter.

While our local work is strongly focused on the needs of whānau in our immediate region, we also recognise the needs of whānau across the Pacific, and in partnership with Habitat for Humanity New Zealand, we significantly support ongoing build and retrofit programmes in these nations.

OUR BOARD

We currently have a strong mix of skills and experience. The retirement of two members provides us the opportunity to add to our current capacity. Meetings are held every 2 months, although some Board members also form part of the Finance, Audit and Risk (FAR) Committee, that meets every month.



Mark Berryman CHAIR

Mark has been a leader in the building industry for over 10 years. He has been recognised in the Deloitte Fast 50 for business success, growing a once-small residential construction firm into a thriving business employing over 50 staff.



Ulu Aiono DIRECTOR

Ulu's background is as a High tech software entrepreneur, where he built his private company COGITA® into an international technology business. He now operates an angel investment / private equity company and has recently invested in biotechnology.



Lou Maea DIRECTOR

Lou has held previous positions as Finance Manager at CHT Healthcare, and an Auditor at Price Waterhouse Samoa, and as an Accountant in various organisations. His strengths are in: Financial Analysis, Governance, operational expertise, and Excel modelling.



Michael McLean DIRECTOR

Michael has held various Marketing, Technique and Operations Management positions Internationally with Schlumberger Wireline Services over 15 years, and as Plant engineer with Ford Motor Co.



Una Driver DIRECTOR

Una has been a Partner at Ernst & Young for seven years, previously she owned her own HR Consulting firm for eight years. Prior to this she held head of HR department roles in various NZ organisations. She is passionate about Habitat and her contribution to the mission.



Mohammed Khan DIRECTOR

Mo's career involves extensive experience as a CEO/ Managing Director, GM and Company Director. His commercial experience is across broad sectors including fast moving consumer goods, consumer finance, numerous large retail sites, residential property development and utilities.



Tim Buchanan DIRECTOR

Tim is a qualified property consultant managing a \$100 million portfolio of commercial property throughout New Zealand. Tim brings a strong analytical focus, utilising his extensive knowledge of the wider property industry and his hands-on experience with a range of New Zealand property types.

STRATEGIC FOCUS

Our strategic goals focus on the following.

- 1 Delivering highly impactful services to people in housing need.
- 2 Working with our partners and stakeholders to increase the impact of the sector as a whole.
- 3 Advocate for both societal and legislative change that supports increased housing quality and access.

A key focus for the coming years is increasing our capacity to deliver new housing supply in both public (State) and PHO (Progressive Home Ownership) housing. To this end we currently have over 60 homes pipelined and are entering a capital raising phase to support future long term sustainable housing developments.

New board members will be required to support the CEO as we enter into a capital raising phase, coupled with significant planned growth for the organisation to manage.



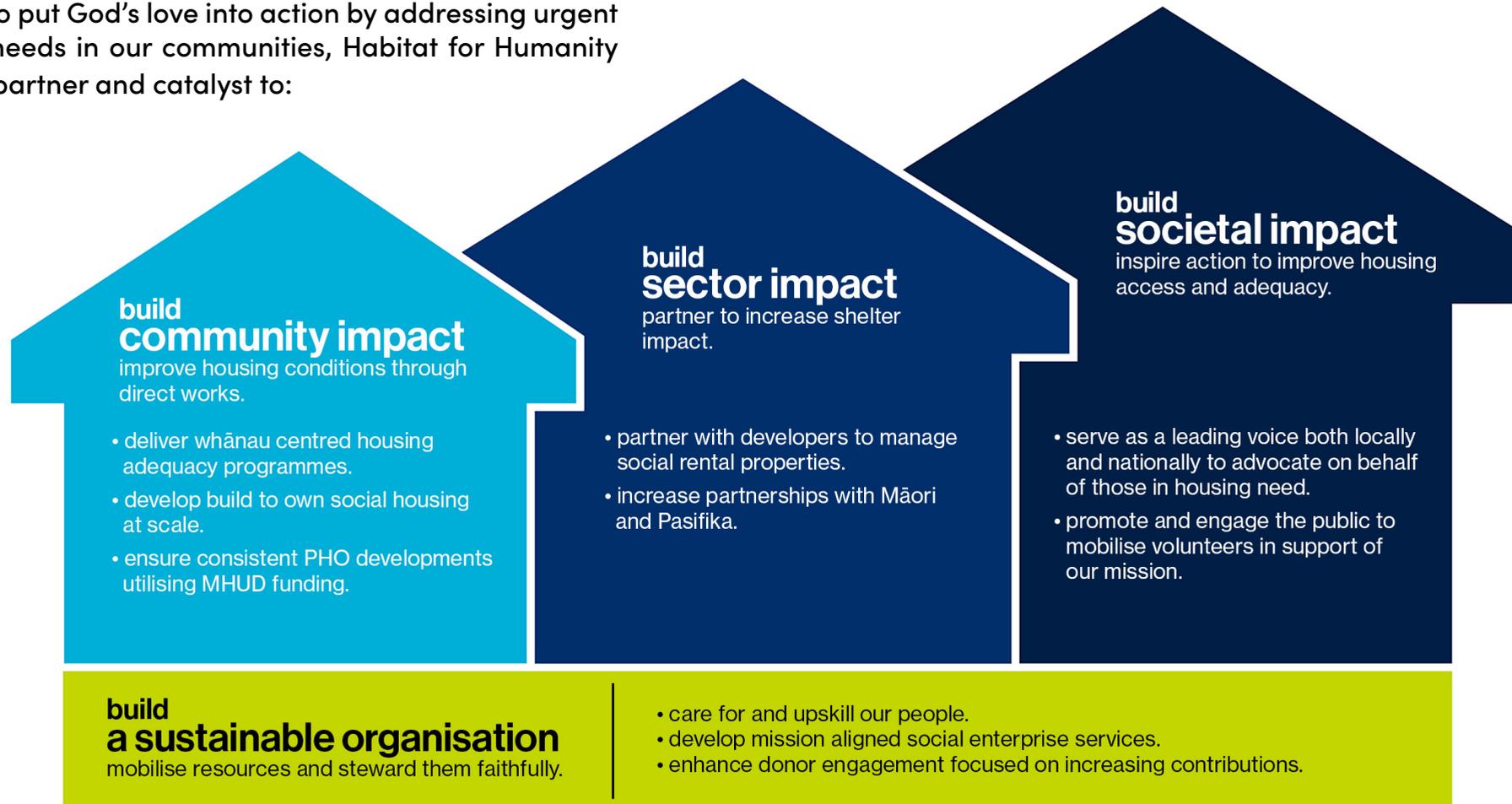
The organisation has a strong balance sheet and cash flow, and has been managed conservatively over the years. Alongside new housing supply we deliver significant housing adequacy programmes both directly to the public and through government service contracts. We also have a retail arm of six second hand stores in Auckland and Whangārei.

Beyond our service delivery we seek to engage in both public and sector advocacy to support the change in both funding and legislative settings that influence our ability to deliver services and also for vulnerable whānau to access affordable and adequate shelter.

STRATEGIC GOALS AND OBJECTIVES 2023-2025

OUR MISSION

Seeking to put God's love into action by addressing urgent housing needs in our communities, Habitat for Humanity will be a partner and catalyst to:



THEORY OF CHANGE

Ensure Habitat's programs put people at the centre of our work, acknowledge the drivers of the housing deficit, better understand the ecosystem where we work, and connect our work to broader changes.

OPPORTUNITY TO SERVE

After an amalgamation with our Whangārei based affiliate in 2020, we are seeking stronger representation on our Board to reflect the wider diversity of our programme delivery. This is required not just to acknowledge the wider region, but to support the developments of further relationships across Tai Tokerau.



While the role of our directors is largely focused on the usual governance responsibilities, we are seeking board members who may also be able to contribute through their existing networks to support some of our wider advocacy and funding intentions.

The impact required to forward our strategic intentions and wider vision necessitates the active support of board members who are passionate about our mission, and thus enthusiastic about providing access to their influential networks, whether these be from a financial or social change perspective.

While it is acknowledged that not all directors will have this ability or available networks, we are keen to involve the board as a whole in this wider role.

DIRECTOR SKILLS AND COMPETENCIES

We have conducted a skills review of our board and are clear in our intentions to appoint directors who have the ability to fill current skills and influence gaps. To this end, the board is seeking candidates who can demonstrate at least two of the following skills and competencies.

- 1 Commercial Acumen
- 2 Strong financial competency
- 3 Strong networks / influence in support of fundraising and advocacy
- 4 Resides in / whakapapa's to Tai Tokerau



Habitat for Humanity is a christian organisation. While we do not require staff or board members to be people of faith, we do seek directors who are both sympathetic to our mission, inspired by our vision, and are comfortable in a faith-based setting. Our services are delivered to all, with love.

OUR IMPACT

FY 2021

FY 2020

volunteer hours

spent with sweat, toll, tears and laughter to help our families.

35,116

28,859

curtains distributed

by Habitat's Curtain Bank to help make homes warmer.

4,066

5,058

families accessed

Habitat's programmes from minor repairs to home ownership.

1,226

1,039

unique volunteers

helped build, serve, lift and carry in support of our work.

547

291

*Due to reporting requirements with the Department of Corrections and privacy, Habitat is only able to count the Department as one unique individual.





FY 2021

FY 2020

home interventions

provided to help families make their homes warmer, drier and safer.

8,151

3,658

families trained

to build their knowledge to improve housing conditions.

528

497

families partnering

with Habitat through their journey to home ownership.

47

51

families settled

with Habitat completing their home ownership journey

6

8

homes in Samoa & Fiji

have been built, repaired or cyclone strapped through Habitat for Humanity New Zealand and its international partners.

526

156

*Settled means they have either paid Habitat back for the value of the home, or refinanced and settled with Habitat (they continue to pay back their home through a mortgage facility).

[CLICK HERE TO VIEW OUR ANNUAL REPORT](#)



**Habitat
for Humanity[®]**
Northern Region

**building strength,
stability and
independence
through shelter**

Annual Report FY 2021
1 July 2020 - 30 June 2021

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for Humanity[®]**
New Zealand

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Progressive Home Ownership **Home Repair** **Social Rental**



Curtain Bank **Healthy Homes** **Partners**